

..... heard Board president, Rocky Enfield, recite the Elkhart Promise.

..... approved the following items under a consent approval:

Minutes – January 12, 2021 – Public Work Session
Minutes – January 12, 2021 – Organizational Meeting
Minutes – January 12, 2021 – Board of Finance Meeting
Minutes – January 12, 2021 – Regular Board Meeting

Claims in the amount of \$4,136,784.65.

Gift Acceptance:

Donations of \$1,000 from Jones Petri Rafinski Corporation; \$500 from Naturescape Services, LLC; and \$500 from Mark & Kathy Mow to purchase new music apparel for Elkhart High School (EHS) bands, choirs and orchestras; \$500 from J&H Oil Company to the Education Alliance program at Bristol; \$300 from an anonymous donor to Food Services to help students with negative lunch balances; and \$500 from Legacy Heating and Air, Inc. and \$500 from John Lytell to support the EHS football program.

The following donations from individuals, city government and community partners ensured students received holiday gifts, clothing and masks: 17,000 face masks from MCC Great Lakes; \$15,000 donated for presents, 10,000 masks and hand sanitizer gift bags from the City of Elkhart, Mayor's Office; \$7,000 donated for presents from the Elkhart Police Department; \$125 in gifts cards, \$85 in cash and 113 food gift baskets from Trinity Lutheran Church & School; gifts from The Salvation Army and World Harvest Church; hundreds of packing boxes from Welch Packaging; use of a box truck from McCormick Motors, Inc.; 275 coats and jackets from Crossroads United Way; cleaning of all coats and jackets from Ziker Cleaners; 400 boxes of food from Feed The Children; money raised to distribute 400 boxes of food from the Elkhart Education Foundation; thirty \$20 gift cards from Debra Bice donated in honor of her deceased son Cameron's 20th birthday; the following groups helped with wrapping and sorting 100's of gifts: River Oaks Community Church volunteers; First Baptist Church of Elkhart volunteers; J.C. Rice Educational Services Center staff; Elkhart County Student Mask Volunteer Team; Junior ROTC students; and Lifeline Ministries volunteers.

Proposed school fundraisers in accordance with Board policy.

Conference Leave Request

Personnel Report:

Employment of the following two (2) certified staff members for the 2020-2021 school year: Brett Cramer, special education at Elkhart Academy; and Rachel Kline, grade 4 at Cleveland (temp).

Retirement of certified staff member, Cynthia White, grade 1 at Daly, with 34 years of service.

Resignation of the following three (3) certified staff members: Landon Grove, social studies at North Side; Charlene Trotter, director of inclusion, EHS West; and Kurt Weimer, music at EHS West.

Employment of the following three (3) classified employees: Sandra Davis, food service at Roosevelt; Jacob Gabaree, support technician, at Tech Services; and Ashlee Haugh, paraprofessional at Elkhart Academy.

Resignation of classified employee, Jessica DuBose, food service at Woodland.

Retirement of the following four (4) classified employees: Ann Herschberger, therapist at Elkhart Academy, with 30 years of service; Theresa Maier, parent support coordinator at Woodland, with 19 years of service; Dora Ross, secretary at ESC, with 10 years of service; and Donna Schmucker, custodian at EACC, with 34 years of service.

Extension of leaves for the following four (4) classified employees: Terrin Allen, food service at Hawthorne; Liesl Bell, technical assistant at EHS West; Retha Miller, bus driver at Transportation; and Deondra Nelson, bus driver at Transportation.

Leave for the following two (2) classified employees: Jan Roscoe, paraprofessional at EHS East; and Sonia Thomas, food service at EHS West.

Death of following three (3) classified employees: Darlene Ballard, secretary at EHS West; Mary Himebaugh, bus driver at Transportation; and Robin Jolgren, secretary at EACC.

..... approved proposed revisions and waived second reading to Board Policy 3422.01S – Food Service Employees’ Compensation Plan.

..... appointed Susan Daiber as the Indiana School Board Association Legislative Liaison for 2021.

.....heard Mr. Scott provide the current insurance update reporting claims for the year were \$554,000 lower than the previous year.

.....heard an audience member speak regarding the loss of a coworker, and additional training for transportation staff.

.....heard Superintendent Thalheimer speak to the loss of three employees. A moment of silence was held in their honor.

..... heard Board member Susan Daiber report on the high ratings WVPE has recently received.

..... heard Board member Doug Weaver suggest donating blood.